

2001a

Understanding People

(General Industry) (English) (24 Minutes)

Each supervisor and employee has different wants, needs, motivations, personalities, and work habits. Understanding more about people and how to interact or reach employees is the key factor in developing effective leadership skills. This program touches on Maslow, Herzberg, McGregor, Hawthorne studies, and other management theories. Supervisors can determine which theory best suit their needs to develop a unique style of leadership, blending their personality, education, and experience.

DVD: \$104.95 VHS: \$69.95

2002a

Supervisor Responsibility

(General Industry) (English) (19 Minutes)

Supervisors have a general understanding of their job and responsibilities, but this program is more specific, and it explains how to accept accountability for their actions. There is more than being "put in charge."

DVD: \$134.95 VHS: \$99.95

Call us Toll Free!
(888) 443 – 1600

2003a

Employee Training Responsibilities

(General Industry) (English) (21 Minutes)

The main focus of this program is preparation for training employees, follow-up training, and types of training most effective in the work environment. Emphasis on the need for supervisor participation in the training process. Each subject focuses on maximum efficiency to save time, effort, and money.

DVD: \$104.95 VHS: \$69.95

2004a

Discipline, the Supervisor's Role

(General Industry) (English) (23 Minutes)

This program defines discipline, how to achieve it, handling counseling and documentation, as well as how to avoid disciplinary actions. Discipline is the least understood leadership skill.

DVD: \$104.95 VHS: \$69.95

Check out our no hassle preview policy at
<http://oshasafetyvideos.com/information/preview.htm>

2005a

(CC)

Sexual Harassment in the Workplace

(General Industry) (English or Spanish) (12 Minutes)

This program explains how to deal with the sexual harassment issue and offers tips in avoiding/eliminating sexual harassment without infringing on your current policies. Program is directed at employee-employee relationships, but also covers supervisor-employee relations.

DVD: \$134.95 VHS: \$99.95
(Add \$35 for Closed Captioning on DVD or Video)

2006a

Performance Reviews

(General Industry) (English) (17 Minutes)

Evaluating an employee's performance is vital feedback and good communications. This video emphasizes the supervisor's responsibility in evaluating employee performance.

DVD: \$104.95 VHS: \$69.95

2007a

Absenteeism / Tardiness

(General Industry) (English) (16 Minutes)

This program explains the concepts, methods, and follow-up necessary by the supervisor to achieve company goals in reducing absenteeism and tardiness.

DVD: \$104.95 VHS: \$69.95

2008a

Recognizing Chemical Dependency & What to do About it

(General Industry) (English) (21 Minutes)

Emphasizes symptom recognition, evaluation, and how to handle employees whose work behavior is below performance standards due to substance abuse. This program is designed to interface with any company's existing policy on drug/alcohol abuse in the workplace.

DVD: \$104.95 VHS: \$69.95

2009a

Communications

(General Industry) (English) (21 Minutes)

Emphasis on developing effective communications between management and employees. Explains two-way communication, feedback, openness, honesty with employees, and how to gain respect of employees.

DVD: \$104.95 VHS: \$69.95

2010a

Hiring and Firing

(General Industry) (English) (19 Minutes)

Leadership skills and understanding how to properly implement hiring and firing procedures is critical to any organization. If a supervisor does not have the authority to hire and fire, they are still involved in the process.

DVD: \$104.95 VHS: \$69.95

2011a

How to Build an Effective Team

(General Industry) (English) (12 Minutes)

Cooperation, team effort, morale, spirit are the things that make up an effective and aggressive team in the workplace. Team building skills are discussed in this video, and targets influences supervisors have on their employees.

DVD: \$104.95 VHS: \$69.95

2012a

The Troubled Employee at Work

(General Industry) (English) (17 Minutes)

Behavior, poor performance, accidents and injuries, attitude problems, can be directly attributed to employees with personal problems. This program looks at some symptoms and what supervisors can do to improve work performance and behavior. Supervisors have a responsibility to the company to have competent and effective employees.

DVD: \$104.95 VHS: \$69.95

2013a

Time Management

(General Industry) (English) (20 Minutes)

This program explains how to recognize time loss, organizing the supervisor's time to gain the maximum return on investment. Good course on managing time. Specifically tailored for front line supervisors/lead persons.

DVD: \$104.95 VHS: \$69.95

2014a

Safety and the Supervisor

(General Industry) (English) (20 Minutes)

The supervisor is responsible for safety in the work environment. This program explains a safety program, how the supervisor's actions and enforcement of rules are key factors in an effective program, and legal responsibilities of the supervisor.

DVD: \$134.95 VHS: \$99.95

2015a

Stress Management for Supervisors & Employees

(General Industry) (English) (19 Minutes)

This program is designed to explain stress on the job, how to control and manage it. Recognition of stress symptoms, how it interferes with productivity, and how it can become a serious liability if not properly managed are covered.

DVD: \$104.95 VHS: \$69.95

2016a

Setting the Example for Your Employees

(General Industry) (English) (11 Minutes)

Illustrates the concept of "setting the example." Raises the supervisor's consciousness about leadership by example and reaping the benefits by increasing productivity, morale, and cooperation among their employees.

DVD: \$104.95 VHS: \$69.95

Call us Toll Free!
(888) 443 – 1600

2017a

Understanding Disabilities

(General Industry) (English) (21 Minutes)

Discusses people with mental or physical disabilities. Understanding some of the myths about abilities of people with disabilities can be a self-fulfilling experience which may carry over to improvement of people skills in the workplace and, certainly, in society as a whole. Four of the seven musical savants are featured in this program.

DVD: \$104.95 VHS: \$69.95

2021a

Supervisors Responsibilities in Injury Claims

(General Industry) (English) (15 Minutes)

Video is designed for Supervisors. Program teaches job responsibilities when filing injury claims. Paperwork is extremely important, particularly if the injured employee doesn't get paid on time, doesn't understand benefits, complains, seeks an attorney and the company doesn't meet Federal/State accident reporting requirements. Excellent program to refresh the importance of proper reporting, from accident investigation through final paperwork on all injuries.

DVD: \$134.95 VHS: \$99.95

2022a

Shift Work & Preventing Fatigue

(General Industry) (English) (13 Minutes)

More than 68 percent of all shift workers complain of lack of sleep and fatigue. This excellent training program is for those employees who work on swing, graveyard and/or changing shifts. Developed with assistance from the Department of Transportation (DOT) research. Designed to explain the necessity for sleep, repayment of sleep debt, how circadian rhythms work, and what people can do to reduce the effects of shift work fatigue due to disruption of sleep cycles.

DVD: \$160.00 VHS: \$125.00

2023a

Workplace Disabilities Beyond Wheelchair

(General Industry) (English) (16 Minutes)

A person with a disability may not look any different than anyone else. Without diagnoses, some employees may not know they have a disability. It's often impossible for an employer to know about an employee's disability, unless the employee communicates this to the employer. This program will review some of the more common learning disabilities to provide greater understanding of these disabilities.

DVD: \$160.00 VHS: \$125.00

Call us Toll Free!
(888) 443 – 1600

2023a

Workplace Disabilities Beyond Wheelchair

(General Industry) (English) (16 Minutes)

A person with a disability may not look any different than anyone else. Without diagnoses, some employees may not know they have a disability. It's often impossible for an employer to know about an employee's disability, unless the employee communicates this to the employer. This program will review some of the more common learning disabilities to provide greater understanding of these disabilities.

DVD: \$160.00 VHS: \$125.00